Company as Employer

Women’s Economic Empowerment & Business Opportunities

Why paying attention to women in your company pays off?

- Reduce absenteeism & staff turnover
- Improve reputation
- Increase quality and certification of production
- Enhance productivity
- Increase competitiveness and market

What and How

Job Opportunities for Women
- Similar contracts for women and men
- More management positions for women
- Technical jobs and high-tech for women
- Additional training and mentoring tailored to women
- Training and apprenticeships for women to ensure more employment

Good Working Conditions & Safety
- Protection against dangerous chemicals
- Anti-sexual harassment measures
- Provide separate and hygienic toilets and changing rooms for men and women
- Safe and secure working conditions for women and people with disabilities
- Respect ethnic cultural differences
- Healthcare facilities/services

Equal Payment for Men and Women
- Equal salaries and bonuses based on capabilities for men and women
- Support for women’s control over income with own bank account
- Equal pay for the same job for people with disabilities

Flexible Working Hours for Women
- Flexible working hours for women and men for caring responsibilities
- Maternity leave for women
- Provide quiet and hygienic breastfeeding facilities in the workplace
- Support for childcare
- Prevent child-labour

Does your company have difficulties to:
- Attract and retain qualified employees?
- Ensure sufficient production volume and quality?
- Meet the gender criteria of standards e.g. Fair Trade, Rainforest Alliance or Organic?