

ANNEX 2. LIST OF COMMITMENT INDICATORS WITH THE DONOR OF GREAT PROGRAM

- Incomes of 20,000 self-employed women will have increased
- Creation of 2000 new fulltime (or equivalent) safe and waged jobs for women
- 80% of women beneficiaries will have increased confidence, self-esteem
- 15% increase in women led and co-managed formal businesses/cooperative
- Evidence of improvements in gender equality, roles and norms in the family among beneficiaries of GREAT Program
- Improve the organizational structure and role of women in policy development, management, strategic decision making, and resource allocation in the agriculture and tourism sector.
- Ensure that 80% of stakeholders in the agricultural and tourism sector confirm that the sector's plans and strategies address appropriately the key issues of comprehensive sector growth.
- Significant contribution to at least 2-3 provincial policies and guidelines in the agriculture and tourism sector

ANNEX 3. INTERMEDIATE RESULTS CHAIN UNDER EACH OBJECTIVE

Note: The below results chains are presented bottom-up. The first outcome (number 1) is the outcome at the highest level and it will be achieved after all later outcomes are achieved in sequence. The last outcome with the biggest order number is the most immediate and short-term outcome.

End of Project Outcome 1: Women living in local communities have increased capacity, better roles in decision making and more choices to beneficially engage with agriculture and tourism. Number of women taking leadership roles in businesses, cooperatives or collaboration groups.

1. Percentage of women reporting increased ability to influence family income expenditure decisions.
2. Increase in average income of women, women led collaboration groups, and cooperatives
3. Percentage of women reporting increased productive activity from tourism and agricultural activities.
4. Number of women utilising news skills from project activities for income generation.
5. Number of women participating in business network(s).
6. Number and value of program resources made available to women, particularly ethnic minority women.
7. Number of women identifying increased job and business opportunities post program activities.
8. Number of women participating in skill development.
9. Number of young ethnic minority women (15 years old or older) participating in further education and training.

EOP Outcome 2: Selected private sector actors within the agriculture and tourism sectors innovate to profitably and sustainably trade with more women entrepreneurs and operate in gender sensitive ways.

1. Number of businesses extended into target areas to open more opportunities for ethnic minority women, and the value of those markets.
2. Number of women-owned or women-led businesses and cooperatives.
3. Improvements in self-confidence, business perception and attitudes towards inclusion of ethnic minority women.
4. Improvements in quality of support from government sectors and branches to businesses in order to improve opportunities and income for women.
5. Number of women, especially ethnic minority women employed in or servicing in businesses or cooperatives in agriculture and tourism.
6. Number of women participating in businesses, business groups and cooperatives.
7. The feedbacks of businesses involved in the Program on the effectiveness of the Program's technical support on their business growth or expansion.

EOP Outcome 3: Government agencies reinforce policies, and enact plans, regulations and services that enable more inclusive socio-economic development

1. Evidences on the improvement in enabling environment for the development of inclusive market system and women's economic empowerment.
2. Evidences on policy changes designed to enable women's economic empowerment, particularly ethnic minority women.
3. Evidences on the policy adjustments resulted from/based on women's comments and feedbacks.
4. Policy issues related to inclusive market system development and/or women's economic empowerment detected and agreed to be adjusted.
5. Number of policy dialogues between the Government and business sector which include the participation of women in general and ethnic minority women in particular.
6. Number of Policy briefs/Research summary reports/Summary reports on the assessment of women's economic empowerment and inclusive market system development.

ANNEX 4. GENDER EQUALITY AND SOCIAL INTEGRATION CHECKLIST

This form should be completed as part of the selection and design criteria. It can also be used as a monitoring tool to check that partner interventions are GESI compliant during implementation.

Key considerations for partner interventions under Objective 1 of Aus4Equality|GREAT Program to be included in partner selection and design:

1. Does it impact on women's decision making around how resources are used in the household and community? Describe and quantify
2. Does it change women and men's attitudes towards gender roles, and promote gender equality in the household and community? Describe and quantify
3. Does it prepare women producers and service providers to engage at a higher level in value chains and market systems? Describe and quantify
4. Does it improve understanding and appreciation of the value of women's productive and domestic work, and their contribution to household income? Describe and quantify
5. Does it provide women a higher level of autonomy and agency within the household and community, in terms of mobility, access to trainings and participation in meetings, etc.? Describe and quantify
6. Are activities and events planned in locations, at convenient times and delivered in languages and formats that are appropriate for ethnic minority women and PWD in that community? Are women specifically invited (as opposed to just inviting the head of household, usually male)? Are the events led or facilitated by ethnic minority women? Describe and quantify

Key considerations for partner interventions under Objective 2 of Aus4Equality|GREAT Program to be included in partner selection and design

1. Does this intervention increase the numbers and incomes of ethnic minority women engaged in the value chain? Quantify
2. Does this intervention support ethnic minority women's movement up the value chain into higher value added transactions? Describe and quantify
3. Does this intervention increase waged employment opportunities for ethnic minority women? Describe and quantify
4. Does this intervention facilitate the growth of women-led enterprises? Describe and quantify
5. Does this intervention enhance ethnic minority women's access to the necessary resources and services to engage in the sector? Describe and quantify
6. Will this intervention result in sustainable market systems change to ensure on going ethnic minority women's engagement in the sector? Are ethnic minority women engaged as the main interlocutors in the market systems transactions? Describe and quantify
7. Does the intervention promote ethnic minority women's leadership and decision-making opportunities in the value chain? Describe and quantify

Key considerations for Partner interventions under Objective 3 of Aus4Equality|GREAT Program to be included in partner selection and design:

1. Has the policy analysis included impacts on ethnic minorities and women?
2. Are ethnic minorities and women involved in the policy dialogue and at what level?
3. Are ethnic minority and women's interests and voices reflected in the policy implementation?
4. Are ethnic minorities and women benefiting from the policy implementation?
5. How can this be improved?